

Rewarding excellence in anti-corruption compliance since 2006



ETHIC Intelligence hereby certifies that the Anti-Bribery Management System of

ICON PLC

registered under : 145835 in Dublin

Is in compliance with the standard

ISO 37001 : 2016

Scope of the certificate :

Outsourced drug development services to biopharma, medical device, government, biosimilar and generic organisations

Certificate validity

25/04/2018- 24/04/2021

Philippe Montigny, President

ETHIC Intelligence

Date 25 April 2018

The validity of the certificate is dependant on an annual audit. The use and validity of this certificate are subject to compliance with ETHIC Intelligence rules.

www.ethic-intelligence.com

Ph. Montigny